

GLOBEX MINING ENTERPRISES INC.

OCCUPATIONAL HEALTH AND SAFETY POLICY

We believe that the safety and health of our employees, contractors and service providers are integral to the successful operation of our business in all our work locations.

Setting a goal for excellence in Health and Safety performance is the responsibility of all employees and requires a continuous commitment in all aspects of our work.

The Corporation will strive to ensure that our employees, management, contractors and service providers adhere to the following objectives:

- To comply with all applicable laws, regulations and guidelines;
- To apply strategies to identify, eliminate or manage health and safety risks in the workplace;
- To provide time, resources and training to enable our employees to work safely and competently;
- To promote employee participation towards the continuous improvement of health and safety in the workplace;
- To investigate, jointly as managers, supervisors and employees the causes of accidents and incidents and develop effective and immediate prevention and remedial actions as a result;
- To ensure that managers, supervisors and employees understand their responsibilities and to jointly take remedial action to improve their working environment.

All our employees have a duty of care to ensure the health and safety of themselves and everyone around them by working in a safe manner and by complying with Occupational Health and Safety Legislation and Corporation policies and procedures.

Globex encourages and expects the participation of everyone related to the Corporation in all matters relating to safety, and commits to provide adequate resources to enable this participation.